



ABOUT BELLINGHAM FOOD BANK

Bellingham Food Bank is Whatcom County's largest hunger relief organization. We are a 501(c)(3) nonprofit organization. We provide free groceries in a dignified setting to 1 in 5 Whatcom County households annually.

VISION

We at Bellingham Food Bank envision a community with a thriving food system where everyone has equitable access to the food they need and want.

MISSION

We reduce hunger by:

- creating access to high quality, desirable food and other essentials.
- building a responsive regional hunger relief network.
- disrupting racism, because of its historical and structural connection to hunger and poverty.

VALUES

Quality & Choice: We offer a variety of high-quality, culturally relevant foods and other essentials. We strive to create a welcoming, respectful, and dignified experience.

Justice & Equity: We believe hunger, poverty, and systemic racism are inextricably linked. Food justice is social justice.

Inclusion & Access: We actively work to remove barriers to food and essentials and to offer what is familiar and valued by our diverse community.

Responsiveness & Innovation: We are adaptive and curious. We listen, experiment, learn, and adjust as we seek ways to deepen our impact on both immediate needs and the root causes of hunger.

ABOUT THE POSITION

This seasonal, temporary position is responsible for managing the Small Potatoes Gleaning Project at Bellingham Food Bank. This position is physically active, often working independently, and will work with local growers, volunteers, food bank staff, and other community members. The best candidate will have at least one season of farm work experience in a leadership role as well as volunteer management experience. They will be passionate about helping members of our community and will believe that hunger is unacceptable. They will be able to work independently or on a team and have a strong commitment to providing a positive experience to people of diverse backgrounds. Preferred start date is Monday, June 8th with position running until the end of harvest season, approximately October 31st, 2026.

Job Title and Description: Gleaning Coordinator

Department	Agricultural Programs	Supervisor	Executive Director
FLSA Status	Temporary Full Time	Location	1824 Ellis St., Bellingham, WA and off site as required
Salary	\$26.00 hourly	Term	June-October 2026

Specific Functions

- Engage in outreach activities with farmers, orchardists and other growers promoting the gleaning program and gauging interest in local growers' interest in donating excess fruits and vegetables to Bellingham Food Bank (BFB).
- Lead fruit and vegetable gleans/harvest at local farms, orchards, and home owners fruit trees.
- Communicate regularly with pool of gleaning volunteers.
- Glean produce at Saturday Bellingham Farmers Market and return gleaned produce to Bellingham Food Bank.
- Manage work groups of 2-15 volunteers.
- Receive and promptly respond to phone and email offers of gleaning opportunities from farms and home orchards in Whatcom County.
- Communicate with BFB warehouse and operations staff about incoming produce.
- Record accurate data from gleans with support from BFB Administrative staff
- Prepare gleaning vehicles with all necessary safety and harvest equipment for all gleaning events.
- Lift and stack crates of produce into vehicles for transport and delivery to BFB warehouse.

Skills and Qualifications

- At least one season of farm work experience in a leadership role.
- Experience managing staff or volunteers.
- Driver's License with acceptable record.
- Ability to pass a background check for work with vulnerable populations.
- Good communication, interpersonal and time management skills.
- Ability to work alone and on a team, including with farmers and volunteers with diverse backgrounds.
- Punctual and communicative.
- Ability to lift 50lbs onto a harvest vehicle and to climb and harvest fruit from a 10-foot ladder.
- Interest and willingness to learn to operate a forklift, liftgate, pallet jack, and other similar equipment.
- Spanish language skills are a plus.

HOW TO APPLY

Full job description is available on our website, bellinghamfoodbank.org. Send one-page cover letter and resume including 3 references to info@bellinghamfoodbank.org, subject "Gleaning Coordinator" by May 4, 2026. No phone calls, please.

Disclaimer:

This job description is not to be construed as an exhaustive list of all responsibilities, duties, and skills required for this position. All Bellingham Food Bank employees may be required to perform duties outside of their normal responsibilities from time to time, as needed, to meet the ongoing needs of the organization.

We strongly support equal employment opportunities for all staff members, as articulated by federal, state, and local laws. Alternatives to Hunger actively seeks to recruit individuals without regard to race, creed, color, gender, sexual orientation, disability, marital status, veteran status, national origin, or age. Particularly, Alternatives to Hunger and all its staff members will comply with the AMERICANS WITH DISABILITIES ACT (ADA) OF 1990, PUBLIC LAW 101-336, also referred to as the "ADA" 28 CFR Part 35, which provides comprehensive civil rights protection to individuals with disabilities in the areas of employment, public accommodations, state and local government services, and telecommunications. Our equal employment opportunity philosophy applies to all aspects of employment, including recruitment, training, promotion, transfer, job benefits, pay, and dismissal.